

FORM FOR POSTAL VOTING AT THE 2026 ANNUAL GENERAL MEETING

The Board of Directors of Hedera Group AB (publ), corporate registration number 556802-2155 (the “**Company**”), has, pursuant to Article 8 of the Articles of Association, resolved that shareholders shall be able to exercise their voting rights by mail prior to the meeting.

If shareholders wish to exercise their voting rights by mail prior to the Annual General Meeting, the completed postal voting form and any attached authorization documents must be received by the Company no later than April 29, 2026. The form may be sent by mail to Hedera Group AB (publ) “2026 Annual General Meeting,” Vasagatan 15-17, 111 20, Stockholm, or by email to aktieinformation@hederagroup.se.

If the shareholder is a legal entity, a certificate of registration or other equivalent authorization document must be attached to the form. The same applies if the shareholder votes by mail through a proxy. A shareholder whose shares are held in a nominee’s name must register the shares in their own name to vote on the shares. Instructions regarding this are included in the notice of the Annual General Meeting.

VOTING BY MAIL

The shareholder listed below hereby registers and exercises their voting rights for all of the shareholder’s shares in the Company at the Annual General Meeting on May 6, 2026. Voting rights are exercised in the manner indicated by the marked response options set forth in Section D. below.

A. Information about you and your signature

Please enter your name and email address, etc. (even if you are representing a company or another person, the information requested is your own).

First name, last name	Personal ID number
Email	Phone
Signature	City, date

B. Do you own the shares yourself, or are the shares owned by a shareholder whom you represent?

- I own the shares myself (continue to section D. on the next page)
- I represent a shareholder (fill in the information under section C.)

C. If you are representing a shareholder

Enter the shareholder’s name and personal identification number or business registration number.

Shareholder’s name	Personal ID number/business ID

Please submit the declaration by checking the applicable box.

- Affidavit (if the signatory is a representative of a shareholder that is a legal entity):** I, the undersigned, am a member of the board of directors, the CEO, or an authorized signatory of the shareholder, and I hereby certify in good faith that I am authorized to cast this mail-in vote on behalf of the shareholder and that the content of the mail-in vote is consistent with the shareholder’s decision.
- Affidavit (if the undersigned represents the shareholder by power of attorney):** The undersigned hereby certifies on my honor that the attached power of attorney corresponds to the original and has not been revoked.

D. Agenda and voting options

The response options below refer to the agenda items set forth in the notice of the Annual General Meeting. For the complete proposals for resolutions, please see the notice on the Company's website. If the shareholder wishes to abstain from voting on any matter, no response option for that matter should be selected.

		YES	NO
1.	Opening of the Meeting		
2.	Election of the Chair of the Meeting		
	Bertil Haglund	<input type="checkbox"/>	<input type="checkbox"/>
3.	Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the agenda		
5.	Election of one or two persons to verify the minutes		
	Risto Urdzanov	<input type="checkbox"/>	<input type="checkbox"/>
6.	Determination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
7.	Presentation of the annual report and audit report, as well as the consolidated financial statements and consolidated audit report		
8.	Resolutions:		
a.	On the adoption of the income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet,	<input type="checkbox"/>	<input type="checkbox"/>
b.	Regarding the appropriation of the Company's profit or loss in accordance with the adopted balance sheet,	<input type="checkbox"/>	<input type="checkbox"/>
c.	On the discharge from liability of the Company's Board members and CEO		
	Bertil Haglund (Chairman of the Board)	<input type="checkbox"/>	<input type="checkbox"/>
	Ingrid Nordlund (Ordinary member and former CEO)	<input type="checkbox"/>	<input type="checkbox"/>
	Stig Engcrantz (Ordinary member)	<input type="checkbox"/>	<input type="checkbox"/>
	Johan Sandström (former CEO)	<input type="checkbox"/>	<input type="checkbox"/>

9.	Determination of Board and auditor fees and compensation for committee work		
	Chairman of the Board – SEK 180,000	<input type="checkbox"/>	<input type="checkbox"/>
	Ordinary members – SEK 120,000	<input type="checkbox"/>	<input type="checkbox"/>
	Auditor –Approved invoices	<input type="checkbox"/>	<input type="checkbox"/>
	Committee work – No remuneration	<input type="checkbox"/>	<input type="checkbox"/>
10.	Election of the Board of Directors and Auditor		
	Bertil Haglund (member)	<input type="checkbox"/>	<input type="checkbox"/>
	Stig Engcrantz (member)	<input type="checkbox"/>	<input type="checkbox"/>
	Ingrid Nordlund (member)	<input type="checkbox"/>	<input type="checkbox"/>
	Election of the chairman of the board		
	Bertil Haglund	<input type="checkbox"/>	<input type="checkbox"/>
	Election of auditor		
	Grant Thornton Sweden AB	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution regarding the composition of the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution to authorize the Board of Directors to resolve share issues	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution to authorize the Board of Directors to make minor adjustments to the resolutions adopted at the meeting	<input type="checkbox"/>	<input type="checkbox"/>
14.	Closing of the Meeting		

ADDITIONAL INFORMATION

Shareholders may not provide instructions other than selecting one of the specified response options for each item under D. If a shareholder has included special instructions or conditions on the form, or has altered or added to the pre-printed text, the vote is invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two or more forms are dated the same day, only the form that was received by the Company last will be considered. Incomplete or incorrectly filled-out forms may be disregarded.

Completed absentee voting forms and any attached authorization documents must be received by the Company no later than April 29, 2026. The absentee voting form may be revoked up to and including April 29, 2026, by notifying the Company by mail or email at the addresses listed above.

For information on how your personal data is processed, please refer to the privacy policy available on Euroclear's website at www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.